**Impartiality and confidentiality statement**

**公正和保密协议**

As a staff of International Welding Certification Co.ltd（IWCC）, I have been familiar with and understood IWCC's requirements on impartiality, confidentiality and other aspects of business development its corresponding commitments through study or training. I will implement it in practical work and strictly fulfill the following responsibilities and commitments:

作为国际焊接认证有限公司有限公司的工作（服务）人员，我已通过学习或接受培训等方式，熟悉并理解IWCC对各类业务开展所应遵循的公正性和保密性等方面的要求及其提出的相应承诺。我将在实际工作中予以切实贯彻落实，并严格履行如下职责和承诺：

I will always maintain an impartial position in working and do not favour any party in relation to the business activity and engage in (participate in) relevant activities that may affect the fairness of the results; In case of internal/external pressure that may affect the results, I shall report to the superior up to the top management in a timely manner, and implement the next step after it is resolved.

在工作中始终保持公正立场，不偏袒与业务活动相关的任何一方；不从事或参与可能影响结果公正性的有关活动；在受到来自内/外部，有可能影响结果的压力时，及时向上级领导直至最高管理者汇报，并在其得到解决后实施下一步工作。

* In the process of implementation of business activities, I will strictly implements the relevant provisions and policies of People’s Republic of China, [the International Accreditation Service](https://www.iasonline.org/%22%20%5Ct%20%22https%3A//cn.bing.com/_blank) (IAS ), IWCC . Based on laws and regulations, in accordance with the relevant procedure, standard/method, operating files, and other various requirements of operating rules and systems,when implementation of each work, based on objective facts,I will make accurate, correct judgment and never resort to deception.

在实施业务活动过程中，严格执行国家、IAS的有关规定和IWCC的有关政策，以法律、法规为准绳，按照相关程序、标准/方法、作业文件和其他各项操作规程及方案的要求，实施各项工作，以客观事实为依据，作出准确、正确的判断/判定，不弄虚作假。

* I do not have (and will not form) any relationships with companies who offer consultancy or training or other services that can be construed as having an impact on the certification services provided by IWCC . Any proposed relationship between IWCC and any other company will undergo a risk assessment by the Committee for Impartiality, prior to that relationship being formalized. Any current relationships with companies, organizations and individuals will be risk assessed on a regular basis to ensure that the relationship does not impact upon the impartiality of the personnel certification process.我没有(也不会)与提供咨询、培训或其他服务的公司建立任何关系，这些服务可能会对IWCC所提供的认证服务产生影响。 IWCC与任何其他公司之间的任何拟建立的关系，都将在该关系正式确立之前，由公正性委员会进行风险评估。任何目前与公司、组织和个人的关系都将定期进行风险评估，以确保这种关系不会影响人事认证过程的公正性。 。
* Confidential information refers to customer and obtained from other channels in the performance of a business activity is kept in a safe manner and filed promptly, without private retention and collection, and the contents of which are kept confidential; In the course of foreign-related activities, I shall strictly observe the foreign affairs discipline and keep state secrets.

在实施业务活动过程中获得、产生和从其他渠道获得的有关客户的信息，将予以妥善保管，及时上交归档，不私自保存和收藏，并对其内容予以保密；在涉外活动过程中应严格遵守外事纪律、保守国家机密。

The above promises are subject to the supervision of the Company and other relevant parties. In case of any violation, I am willing to accept reasonable punishment by company unconditionally.

以上承诺接受公司及其他相关方的监督，若有违反愿无条件的接受公司所作出的、合理的、任何方式的惩戒和处置。

 Signature：

 承诺人：李振兴

 Date：Aug 30, 2024

 日期：2024年8月30日