In order to ensure the confidentiality and impartiality of the certification body, it is hereby stated as follows:

为保证认证机构的保密性和公正性，特此申明如下：

1. CB have the power to independently carry out personnel qualification certification, and their work to carry out personnel certification is not from any internal and external improper commercial, financial and other aspects of interference and influence.

认证机构具有独立开展人员资格认证的权力，其开展人员认证工作不受来自任何内外部的不正当的商业、财务和其他方面的干扰和影响。

1. Treat all applicants equally, provide good service to applicants, and assume confidentiality obligations for the applicant information we know.

平等地对待所有申请人，为申请人良好的服务，对所知悉的申请人信息承担保密义务。

1. The certification body shall not use unfair procedures to hinder or prohibit the applicant and candidate from passing.

认证机构不得利用程序不公正的阻碍或禁止申请人和候选人通过。

1. The certification body must always be aware of the threats to its impartiality caused by various factors. Including threats from various activities of the certification body and threats from its related organization.

认证机构必须时刻认识到各种因素对它公正性的威胁。包括来自认证机构的各种活动的威胁，来自它的相关联系的单位的威胁。

1. The certification body must analyze, document and eliminate or minimize potential conflicts of interest from the certification work.

认证机构必须分析、文件化和排除或最小化潜在的来自认证工作的利益冲突。

1. The certification body shall document how to prove that it can eliminate, reduce or manage threats in all aspects. All potential sources of conflict of interest, whether they come from within the certification body, such as assigning work to staff, or from activities of other people, groups or organizations, must be considered. All staff of the certification body must sign a letter of commitment to ensure the impartiality of their work.

认证机构应文件化如何证明能够消除，减少或管理各方面的威胁。所有潜在的利益冲突根源，无论他们来自认证机构内部，如给工作人员分配工作，还是来自其它人员、团体或组织的活动必须考虑。认证机构全体工作人员必须签订承诺书保证他们工作公正性。

1. In order to avoid unfair behaviors in the training and certification process, when the staff of the certification body participate in relevant training and certification, the certification body must entrust qualified training teachers in other industries for training and certification. In addition, if the candidate has an interest relationship with the members of the certification body, the certification body must adopt the avoidance principle. Neither the employer nor its employees shall directly participate in the qualification examination.

认证机构为了避免在培训和认证过程中的不公正行为，当认证机构工作人员参加相关培训和认证时，认证机构须委托其他行业具有资质的培训老师培训和认证。另外如果报考人与认证机构成员有利益关系，那么认证机构必须采取回避原则。无论是雇主还是其员工，不应直接参与资格鉴定考试工作。

1. When the staff of CB has an interest relationship with the applicant, they should take the initiative to declare and avoid the corresponding training and certification activities.

当认证机构工作人员与申请人存在利益关系应主动申明，并回避相应的培训和认证活动。

1. Threats to impartiality:

 影响公正性的威胁:

 9.1 Threats to self-interest: threats brought by personnel or institutions for their own interests;

自身利益的威胁：人员或机构为自身谋利带来的威胁；

* 1. Subjective threat: the threat of denying objective evidence due to personal prejudice;

主观性威胁：因个人偏见而否认客观证据带来的威胁；

* 1. Threats caused by mutual familiarity or trust, such as the relationship established between examiners or certification body staff and candidates that affects their ability to make fair judgments;

人情威胁：由于人们相互熟悉或信任带来的威胁，例如考核人员或认证机构工作人员与候选人之间建立的影响其公正判断能力的关系；

* 1. Intimidation: A threat that a certification body and its staff are unable to carry out their work objectively because of fear of candidates or other stakeholders;

恐吓威胁：由于惧怕候选人或其他利益相关方，认证机构及其工作人员不能 客观地开展工作带来的威胁；

* 1. Financial threat: the financial source of the certification body may also pose a threat to impartiality.

财务威胁：认证机构的财务来源也可能对公正性构成威胁。

The certification body of the society shall put an end to all the above threats affecting the impartiality.

认证机构杜绝以上所有影响公正性的威胁。

International Welding Certification Co.ltd

**General Manager总经理：  （** **Zhenxing，Li）國際焊接認證有限公司**